



# WENDY MOSS

HUMAN RIGHTS ADVOCATE | CONSENSUS BUILDER | SPEAKER | WRITER

Policy Development | International Human Rights | Indigenous Peoples' Rights

## EXECUTIVE BIOGRAPHY

**WENDY MOSS** is a recognized advocate, writer, speaker and thought leader on human rights and Indigenous peoples–Canada relations (“Indigenous affairs”).

Wendy’s experience in public policy and human rights advocacy is broad and distinctive in scope. She has served in senior management roles with federal and provincial governments, Indigenous peoples’ governments and NGOs. Her expertise and experience working with diverse organizations at senior levels has uniquely positioned her as a valued advisor, writer and speaker on social justice issues.

Over the past 45 years, Wendy Moss has worked for diverse political leadership and for over 20 years, she has been a principal in a successful consultancy practice providing services to many Indigenous peoples’ governments and representative organizations as well as to federal departments and agencies and to NGOs.

Her experience includes supporting political leadership in many high-level processes. These include constitutional discussions, international advocacy, and legislative and policy development.

Ms. Moss most recently supported the National Chief of the Assembly of First Nations over a period of six and half years. Her responsibilities included strategic planning in the National Chief’s Office, executive onboarding, leading negotiations of political memoranda of understanding, supporting the National Chief’s international advocacy and working with a team of experts on the recently enacted *United Nations Declaration on the Rights of Indigenous Peoples Act* (2021). She holds a LLB from UBC (1983). She has served as deputy chief of staff and interim chief of staff. Wendy established high standards for policy analysis, legal advice, risk analysis and strategic considerations to support the leadership of the AFN.

Earlier in her career, Wendy was the lead advisor to Rosemarie Kuptana, then President of Inuit Tapiriit Kanatami (ITK), while heading ITK’s legal team, during constitutional reform discussions that produced the Charlottetown Accord. Wendy ensured Inuit leadership were the first delegation to table comprehensive constitutional amendments respecting section 35 of the *Constitution Act*, 1982. Wendy contributed to a coordinated advocacy strategy by Indigenous leadership that successfully secured Indigenous peoples inclusion in all tables, from discussion of Senate reform to the Supreme Court of Canada.

Known widely for a collaborative leadership style, Wendy delivers clear analysis and quality work by effectively leveraging expertise across academic disciplines, knowledge traditions and policy sectors. She has broad interests in human rights issues and developments respecting anti-racism, gender equality and all forms of discrimination.

As a writer and analyst, Wendy employs a deep understanding of historical and legal context, as well as emerging developments, to anticipate challenges and develop effective responses. Having worked on Parliament Hill in various capacities, she is knowledgeable in the legislative process, both parliamentary and pre-parliamentary.

Sought after for her analytical acumen and her skill in navigating complex policy issues, Wendy is an effective negotiator with high-impact advocacy skills. Wendy has

Originally from Halifax, Canada, Wendy holds a bachelor of laws degree from the University of British Columbia and a bachelor of arts degree in psychology from the University of Ottawa.

### Achievements

- Successful negotiation of key accords between the Government of Canada and the Assembly of First Nations to advance First Nations policy priorities.
- Delivered robust, actionable analysis and strategies to uphold First Nations rights and build consensus.
- Led staff work in parliamentary relations, federal-provincial-territorial government relations, international human rights advocacy, constitutional and human rights issues.

### C-Level Expertise

- Public Policy Development
- Legislative Development  
Human Rights
- Indigenous Peoples’ Rights
- Lands & Resources
- Major Project Regulation
- Parliamentary Affairs
- Advocacy Strategies
- Governance
- Dispute Resolution
- Land Tenure Systems
- Engagement Strategies
- Change Management
- Employee Mentorship
- Multiparty Negotiations
- Risk Mitigation &  
Management
- Equality Rights
- Intersectional Analysis
- Legal Research Services
- Gender-Based Analysis

